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10	UNITED STATES	DISTRICT COURT
11		
12	NORTHERN DISTRICT OF CALIFORNIA	
13		Case No. C-09-5966-PJH
14	UNITED STATES OF AMERICA, ex rel. SCOTT ROSE, MARY AQUINO,	SECOND AMENDED COMPLAINT FOR DAMAGES, AND DEMAND FOR
15	MITCHELL NELSON and LUCY STEARNS,	JURY TRIAL
16		Claims:
17	Plaintiffs,	1. Knowingly Presenting, or Causing to
18		Be Presented, a False or Fraudulent Claim for Payment or Approval, 31
19		U.S.C. § 3729(a)(1)(A).
20	vs.	
21		Knowingly Making, Using, or Causing to Be Made or Used, a False
22	STEPHENS INSTITUTE, a California corporation, doing business as ACADEMY	Record or Statement Material to a False or Fraudulent Claim, 31
23	OF ART UNIVERSITY and DOES 1 through 50, Inclusive,	U.S.C. § 3729(a)(1)(B).
24		
25	Defendants.	
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1	Plaintiffs and Relators SCOTT ROSE, MARY AQUINO, MITCHELL NELSON and LUCY		
2	STEARNS allege as follows:		
3	PRELIMINARY ALLEGATIONS		
4	1. This is an action to recover damages and civil penalties on behalf of the United		
5	States of America arising out of false claims presented by defendant Stephens Institute doing		
6	business as Academy of Art University ("AAU").		
7	2. From at least the Fall of 2003, continually, through the present, AAU obtained		
8	millions of dollars annually from the United States Department of Education ("DOE") pursuant		
9	to the Higher Education Act, Title IV ("HEA").		
10	3. As a condition of receiving such funds, AAU represented to the DOE that it was		
11	in compliance with the HEA's prohibition against incentive based compensation for recruiters.		
12	4. In fact, at all relevant times herein, AAU was not in compliance with the HEA's		
13	incentive compensation ban and its representations of compliance to the DOE were and are false.		
14	5. AAU had and continues to have actual knowledge that they are not in		
15	compliance with the HEA's ban, that its representations of compliance were and are false and		
16	that it was therefore submitting false or fraudulent representations of compliance.		
17	6. Alternatively, Defendants acted with deliberate indifference and/or reckless		
18	disregard as to the truth or falsity of the claims.		
19	7. Relators assert causes of action/claims under the False Claims Act for		
20	submission of a knowingly false or fraudulent claim for payment or approval, and knowingly		
21	presenting false records or statements to get a false or fraudulent claim paid or approved, in		
22	violation of 31 U.S.C. § 3729(a)(1) and (2).		
23	JURISDICTION AND VENUE		
24	8. This action is brought pursuant to the False Claims Act, 31 U.S.C. §§ 3729, et		
25	seq. Subject matter jurisdiction is invoked pursuant to 28 U.S.C. § 1331. This case arises from		
26	the wrongful conduct of the Defendants incident to obtaining funds from the United States of		
27	Department of Education pursuant to the Higher Education Act, Title IV.		
28	9 This Court has in personam jurisdiction over the Defendants under 31 U.S.C. 8		

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and through their managerial employees, and each of them.

- 18. In doing the acts and things described in this complaint, managerial employees of the defendants acted within the course and scope of their respective agencies and/or employment with the defendants, and each of them, with the knowledge and consent of the defendants, and each of them.
- 19. In doing the acts and things described in this complaint each defendant was the authorized agent of each other defendant.

<u>SPECIFIC FALSE CLAIMS AND FRAUDULENT STATEMENTS</u>

I. THE FRAUDULENT INCENTIVE COMPENSATION SCHEME

- 20. 20 U.S.C. §1094 prohibits colleges and universities that receive federal funds from providing "any commission, bonus, or other incentive payment based directly or indirectly on success in securing enrollments or financial aid to any persons or entities engaged in any student recruiting or admission activities...." This law is intended to prevent and avoid the risk that recruiters will enroll poorly qualified students who will derive little benefit from federallyfunded tuition and other subsidies and may be unable or unwilling to repay federally guaranteed loans.
- 21. During the relevant period, DOE regulations contained a so-called "Safe Harbor" provision, which provided that an educational institution may, without violating the ban on incentive-based compensation, provide "payment of fixed compensation, such as a fixed annual salary or a fixed hourly wage, as long as that compensation is not adjusted up or down more than twice during any twelve month period and any adjustment is not based solely on the number of students recruited, admitted, enrolled, or awarded financial aid." 34 C.F.R. § 668.14(b)(22)(ii)(A) (2010).
- 22. At all material times herein, AAU violated the foregoing Title IV prohibition by adjusting the compensation of admissions representatives, including (but not limited to) the plaintiff-relators herein, in a manner based solely, directly and indirectly on their success in securing enrollments or financial aid, and knew that it was violating the Title IV prohibition.

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23.	At all material times herein, AAU's method of determining the compensation of
admissions re	presentatives failed to fall within the foregoing so-called "Safe Harbor" provision
AAU knew it	t failed to meet the Safe Harbor requirements and/or acted in reckless disregard of
that fact becau	use, in fact and in practice, adjustments to recruiter compensation were based
solely on the	basis of the number of students recruited, admitted enrolled or awarded financial
aid.	

- 24. During the relevant period, admissions representatives including (but not limited to) the plaintiff-relators herein, were given an enrollment "goal" at the start of each recruiting period. Admissions representatives were strongly encouraged and pressured to meet those enrollment or registration goals.
- 25. Based solely on whether or not they met or exceeded this enrollment goal, the compensation of admission representatives including (but not limited to) the plaintiff-relators herein, was increased *or decreased* twice a year, in March and October.
- 26. For example, in or about July 2010, plaintiff-relator Mary Aquino was informed by Noreen Chan, Admissions Manager, that she would receive an \$8,000 salary increase if she met her recruitment goal of 65 students, if she achieved 125% of that goal she would receive a \$10,000 salary increase and if she achieved 150% of that goal, she would receive \$15,000 salary increase. *See* Exhibit A (email exchange); Exhibit B (note in handwriting of Noreen Chan).
- 27. In or about June 2009, Admissions Representative Thai Lam spoke with Rachel Lee AAU's Chief Operating Officer. Lee explained that all increases and decreases to admissions representatives were based on meeting or exceeding recruitment numbers, *i.e.*, if the representative met their goal, he or she would receive a salary increase of \$8,000 and if he or she failed to meet their goal their annual salary would be *decreased* by \$8,000. Exhibit C [June 12, 2009 email from Thai Lam].
- 28. AAU attempted to conceal its fraudulent compensation scheme and unlawful conduct by refusing to write down or share documents containing the recruitment goals and corresponding compensation adjustments and by refusing to disclose to and refusing to allow its admissions representatives to retain any written documentation of its incentive compensation

scheme.

29. In or about December 2009, Veronica Del Rico, Director of Admissions, refused to provide plaintiff-relator Mitch Nelson with a document that reflected his admissions goals and the amount his compensation was being reduced as a direct result of, and in proportion to, the amount by which he failed to meet that goal. Exhibit D [email between M.Nelson and V. Del Rico, December 16-17, 2009]. Instead, AAU conveyed the enrollment goals and accompanying financial incentives only through information sheets that were shown to admissions representatives at their semiannual evaluations but were retained by AAU.

- 30. In or about MID-2011, Admissions Representative Scott Rose manually copied *verbatim* information from a document Veronica del Rico, AAU's Vice President of Training and Development, had shown but refused to provide to with Mr. Rose. That document indicated if the admissions representatives met their recruitment goals, they would receive a salary increase of \$8,000; if they met 125% of their goal, they would receive a salary increase of \$10,000 and if they met 150% of their goal they would receive a salary increase of \$15,000. Exhibit E.
- 31. Admissions representatives could also have their compensation reduced or clawed back based directly on their success in meeting numerical enrollment goals. Twice a year, admissions representatives would receive an "Overpayment Adjustment Form" in which they were informed of how much of the compensation was being clawed back if they had failed to meet their recruitment goals. These "Overpayment Adjustment Forms" identified from which of their future paychecks money would be withheld and by how much each paycheck would be reduced. Exhibit F. AAU's determination on whether to reduce or claw back salary from admissions representatives on account of their failure to meet predetermined registration goal was made solely based upon the number of students the admissions representatives had recruited (or failed to recruit) in relation to each admission representative's predetermined registration goal. No other criteria were used in this calculation. (Exhibit F)
- 32. Admissions representatives were told by AAU that, if they met their enrollment "goal," (in reality, a quota), their annual salary could be increased by as much as \$30,000 at the

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time of their next evaluation. If the admissions representatives then met their registration and enrollment goals, AAU increased their salary by \$30,000 at the time of their next review.

- 33. Plaintiff-relators' salary histories illustrate and substantiate the unlawful compensation scheme alleged herein.
- 34. In addition to salary, AAU also illegally compensated enrollment counselors based upon enrollments through trips and gifts. Enrollment counselors were promised a trip to Hawaii if their team enrolled a minimum number of students.
- 35. AAU attempted to conceal its fraud and violations of 20 U.S.C. § 1094 from the United States and others, and to continue to receive federal funding under false and fraudulent pretenses, by creating sham and superficial "qualitative criteria" by which it purported to measure the job performance of its admissions representatives and upon which to base their individual compensation. In fact, these criteria were based on basic requirements that any employee would be required to meet, and in fact and in practice had no impact on increases or decreases to the compensation of admissions representatives, which increases and decreases were, in truth and in practice, based solely upon whether the admissions representatives met their enrollment or registration goals. AAU never intended to use nor did it ever use the pretextual qualitative criteria to determine the total compensation of its admissions representatives, but instead continued to use student recruitment and enrollment data as the sole criteria to determine increases and decreases to the compensation of its admissions representatives.
- 36. At all times mentioned herein, AAU was and is fully aware of the illegality of the compensation plan, structure and scheme under which it was compensating its admissions representatives.

II. AAU'S FALSE CERTIFICATIONS OF COMPLIANCE TO THE FEDERAL GOVERNMENT

37. Educational institutions request Title IV funds for eligible students through several programs, including the federally funded Pell Grant Program ("Pell"), the Federal Supplemental Educational Opportunity Grant Program ("FSEOG"), the Federal Perkins Loan Program ("Perkins") and the Federal Family Education Loan Program ("FFELP").

- 44. Upon entering the Program Participation Agreement with the United States Secretary of Education, AAU became eligible to request the Title IV funds from the United States Secretary of Education (for Pell Grant funds) or from third party lenders (for government-insured loans).
- 45. To obtain Pell Grant funds, AAU submits a request for those funds directly to the Secretary of the United States Department of Education. The request for funds is not a student application but rather a request prepared and transmitted by AAU to the Secretary of the United States Department of Education, stating the requested amount of funds. The United States Department of Education transfers the Pell Grant funds electronically directly into a AAU account. Upon receiving the Pell Grant funds, AAU credits various AAU students for tuition paid.
- 46. AAU's claims for the Pell Grant funds are fraudulent. When AAU requests, receives and retains Pell Grant funds, AAU knows it is not eligible to lawfully receive those funds because of its intentional violations of the Higher Education Act incentive compensation ban as alleged hereinabove.
- 47. To obtain government-insured loans for enrolling students, including the FFELP, AAU submits the request for those funds directly to a private lender. The lender then transfers the government-insured loan funds directly into a AAU bank account. Upon receiving the government-insured loan funds, AAU credits various AAU students for tuition paid.
- 48. AAU's violations of the HEA incentive compensation ban make it an ineligible educational institution to request and disburse Title IV funds and thus its students are ineligible under the Title IV program.
- 49. AAU's claims for federal government-insured loan funds are fraudulent. When AAU requests, receives and retains the government-insured loan funds, AAU knows it is ineligible for those funds because of its intentional violations of the Higher Education Act incentive compensation ban. AAU knows that compliance with the Higher Education Act funding statute incentive compensation restriction is a core prerequisite for an institution's

contravention of the False Claims Act (31 U.S.C. §3729(a)(1)(B)), to the damage of the Treasury 1 2 of the United States of America, by causing it to pay out millions of dollars to AAU it was not 3 obligated to pay. 4 PRAYER FOR RELIEF WHEREFORE, Plaintiffs request the following relief: 5 1. Judgment in favor of the United States of America against defendants, jointly and 6 7 severally, by reason of the violations of the False Claims Act as set forth above, in an 8 amount equal to three times the amount of damages the United States has sustained 9 because of defendants' actions, plus a civil penalty of not less than Five Thousand Dollars (\$5,000), and not more than Ten Thousand Dollars (\$10,000.00), for each 10 violation; 11 12 2. Award to plaintiff-relators, as *Qui Tam* plaintiffs, of the maximum amount allowed 13 pursuant to 31 U.S.C. § 3730(d) of the False Claims Act on the United States' Recovery; 14 3. Award to plaintiff-relators of all reasonable expenses which the Court finds to have been necessarily incurred, plus reasonable attorneys' fees and costs; 15 4. Punitive damages on all causes of action, to the extent allowable by law; and 16 17 5. Such other and further relief as the Court deems proper. 18 **DEMAND FOR JURY TRIAL** 19 Pursuant to Federal Rule of Civil Procedure 38, plaintiff-relators demand a trial by jury. 20 Dated: November 8, 2011 21 THE JAFFE LAW FIRM 22 MARTHA A. BOERSCH 23 24 By: STEPHEN R. JAFFE 25 ATTORNEYS FOR PLAINTIFF-RELATORS SCOTT ROSE, MARY AQUINO, MITCHELL 26 NELSON, AND LUCY STEARNS. 27 28